

BSOEPA Code of Conduct

The BSOEPA offers programs, workshops and an annual retreat to further our knowledge of the art of Bead Work and its related subjects. So that all who attend our programs, workshops and annual retreat have a fruitful learning experience, we have adopted a code of conduct to which we expect your adherence and cooperation:

1. No refunds. Once you pay the fee for a retreat or workshop, it is expected that you will find your own replacement should it become necessary for you to cancel your attendance.
2. All classes will begin on time. If you are late for the class, please do not expect the class to start over and do not expect that the instructor will have the time to give you a private tutorial. It will be your responsibility to get caught up. Should the instructor have time, he/she may of course, assist you in getting caught up.
3. Disruptive behaviors will not be tolerated. Unless you are asking a question about the project, it is expected that you will speak in hushed tones as a courtesy to your fellow classmates. If you do not understand the instructions, please ask the instructor, not the person next to you. You have paid, after all, for their instruction – utilize it.
4. Instructors often have trunk shows during workshops. Please note that shopping is not the primary activity at a workshop or retreat and do not interrupt the instructor to make purchases or inquiries about items for sale. Shopping time should be worked into breaks or after class.
5. Instructors bring finished pieces to the workshops and retreat. Ask permission before you handle or try on pieces. Please treat their work with respect; do not pull on connections or otherwise handle the pieces roughly. Stealing will result in your immediate removal from the class as well as your membership privileges with the BSOEPA.
6. Members should use social media respectfully. A member may not post or otherwise represent him/herself as speaking for the bead society without approval of the Board. A member may not harass an instructor in an online forum after a class has occurred, nor may a member be disrespectful of instructors or fellow bead society members in online forums.

Your signature below is your pledge of adherence to these rules and guidelines and signifies that you understand the BSOEPA's Code of Conduct. If these guidelines are not adhered to, your membership to The BSOEPA will be immediately terminated and you will not receive a refund for your membership dues. .

Signature: _____ Date: _____